

## Centurion Aerospace Village (CAV)

(An initiative of *the dti*)

### POSITION: CHIEF EXECUTIVE OFFICER (CEO)

Ref No: CAV 2014/001

#### Background

The CAV is an industrial park and infrastructure development organisation in the Aerospace and Defence Industry. The industrial park is located in Centurion, Pretoria. The CAV has the objective of developing a strong industrial base of manufacturers supplying products, parts and services to local and international companies in the aerospace and defence sector. The intention is to transform the CAV to a Public Entity. The long term direction is to grow CAV into a high tech, innovation-driven Special Economic Zone (SEZ) in this sector.

#### The Position

A talented, energetic and committed leader and executive manager is required to fill the challenging position of CEO. The incumbent will be responsible for leading a group of core members of executive management and will report to the Board of Directors. This position will be responsible for overseeing the establishment of potential Aerospace and Defense Industry suppliers and service providers in the industrial park. The person will manage the activities of the CAV with full accountability and responsibility for the company's performance, both from a strategic, governance, logistics value / supply chain, technological, financial, people and growth perspective.

#### Duties and Responsibilities

- Responsible for strategic and operational positioning and management of the CAV;
- Responsible for overseeing the construction and development of the infrastructure for the Aerospace and Defense Industry supplier industrial park;
- Responsible for the development of the CAV for the enhancement of the aerospace and defence value chain and related sectors for the benefit of all stakeholders, including tenants, suppliers, service providers, producers, wholesalers, retailers and the community at large;
- Responsible for the creation of business opportunities especially with regard to B-BBEE and SMMEs, as well as by establishing partnerships and/or strategic alliances with local and international concerns;
- Responsible for overseeing the development and provision of cost-effective business processes and shared services to achieve lower unit cost and lower risk in service delivery from all resources to the benefit of CAV tenants and users; and
- Responsible for a people centred approach in the Industrial Park, for the benefit of the industrial sector and the development of competitive, world class manufacturers.
- Responsible for strategic and reporting requirements of the CAV Board of Directors.
- Responsible for a strategic and compliance engagement with *the dti* and other relevant government structures.

#### Experience and Qualifications

- A commercial and technical qualification from a recognised tertiary institution/university with both technical and senior management experience. Industrial and infrastructure background will be an advantage;
- Ten years experience in a senior management position in a public and/or private industrial / infrastructure development environment, preferably in the Aerospace and Defense Industry; and
- Preferable: An appropriate post graduate qualification and experience in the Aerospace and Defence Industry.

#### Skills and Knowledge

- Leadership skills;
- Strategic Management skills;
- Business development, networking and negotiation skills;
- Change management skills;
- Stakeholder management skills;
- Communication and presentation skills;
- Asset life cycle management knowledge;
- Proficiency in understanding and applying PFMA and Treasury Regulations, other laws, acts and regulations, as well as good corporate governance and practices; and
- Knowledge of value chain management, process improvement, project management, and shared services.

#### Other Attributes

- A dynamic and results-oriented person who instills confidence as a leader and who has an established track record in infrastructure and/or industrial park development; and
- A mature and independent executive manager with an integrative management style who is successful in the management of business entities, industrial and/or infrastructure development processes and logistics. This includes the establishing of a cohesive strategy for business development, networking and getting involvement and enthusiasm from both private and public stakeholders.

### **Remuneration**

- A competitive market-related salary package between R1 200 000 and R1 353 000 is on offer to the preferred candidate.

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### **Recruitment Details**

- Communication would be limited to the short-listed candidates only.
- Short-listed candidates will be subjected to a comprehensive selection process that includes reference checks, security clearance, confirmation of qualifications and a criminal record check, as well as psychometric assessments.
- The CAV is an equal opportunity affirmative action employer and the appointment will be made in accordance with the CAV's employment equity objectives.
- The CAV reserves the right not to fill an advertised position.
- If you meet ALL the stated requirements, kindly e-mail your application to [info@cav.org.za](mailto:info@cav.org.za) including a covering letter with the advertisement reference number shown, a copy of your identification document and a comprehensive CV (including three referees with their contact details).
- Failure to submit the prescribed documents on or before the closing date will result in disqualification of the application.
- Should you not hear from us within 21 days after the closing date, consider your application unsuccessful.

**CLOSING DATE: 2014, July 11**